

## Code of Business Ethics Commitment Oath

I have carefully read and am fully informed of the Code of Business Ethics and Code of Business Conduct and Ethics. I pledge to observe the Code dutifully and actively participate in the Company's ethics management.

In particular, I solemnly pledge to always comply with the following action items in carrying out the authority and responsibility granted to me by the company, and to assume responsibility in accordance with the company's regulations and relevant laws and regulations in the event of violation.

- \* Prohibition on acceptance of money, gifts, entertainment and/or accommodation

- A) Employees shall NOT request or receive any money, gifts, entertainment and/or accommodation from any interested parties.

- B) Employees shall NOT provide money or, gifts and entertainment or accommodation exceeding the scope of social norm to any interested parties including suppliers.

- C) Any money or gift offered shall be politely rejected or returned.

- \* Interested parties: Employees, customers, partners and government employees whose rights or interest may, directly or indirectly, influence and/or be influenced by our business activities

- \* Prohibition on monetary transactions with interested parties

- A) Employees shall NOT engage in debt transactions (ex: Loans, guarantees, etc.) with interested parties.

- \* Protection of assets and important information of the Company

- A) Employees shall protect the tangible and intangible assets of the Company and NOT use them for personal purposes.

- B) Employees shall NOT disclose material information which could have a significant impact on the profits of the Company.

- \* Prohibition on acquiring wrongful profits or engaging in acts which

cause loss to the Company by abusing their position

In addition, I agree to faithfully respond to the company's request for the provision of related materials when necessary to prove that I have performed my duties transparently and fairly and have not violated the company's code of ethics or practice guidelines during the course of my work.

Date: MM/DD/YYYY

Dept.:

ID:

Name: