

CHARTER OF BUSINESS ETHICS

Values of DL E&C which conducts integrity management as corporate culture

With full awareness that integrity management is the driving force of corporate competitiveness, we, the employees of *DL E&C*, are determined to enact and practice the charter of business ethics as the standard of value assessment and code of conduct in order to build integrity and trust-based corporate culture.

Based on integrity and trust, we dutifully observe the internal rules of ethics and applicable laws and take the initiative in building an honorable and principled corporate culture.

We respect our customers and value their confidence. In addition, we achieve customer satisfaction and gain their trust by providing services which can create customer values.

We practice fair competition in all business activities and pursue mutual benefits and prosperity by building mutual trust and cooperative relationship through open and transparent transactions.

We respect our employees, make our best efforts to provide opportunities to nurture creativity and conduct impartial evaluation.

We protect shareholders' profits, create a comfortable and prosperous life for customers and contribute to community development by evolving into a dependable company through rational business activities.

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